**Thames Valley Leadership Team – Draft Terms of Reference**

**Purpose**

The Thames Valley Citizens Leadership Team will have delegated authority from the Citizens UK trustees in relation to the Thames Valley Citizens Chapter, ensuring the Chapter and its local alliances are financially sustainable, are appropriately staffed, are more inclusive of civil society across the region, and achieve greater campaign impact.

**Operating Principles**

* Subsidiarity – decisions will be taken at the level closest to those affected. So the Thames Valley Citizens Leadership Team will focus on the issues best dealt with at a regional level.
* Inclusivity – the Leadership Team will include representation from across the region;
* Primacy of the local – each developing or existing local alliance will only be expected to contribute to the Leadership Team in a way appropriate to its own development.

**Membership**

The Thames Valley Citizens Leadership Team will be chosen at an Annual General Meeting and in line with the guidance provided by Citizens UK. The Leadership Team should consist of 8-15 people, nominated by local alliances and member organisations. The Leadership Team should include representatives of Regional Strategic Partners (eg member organisations with a presence wider than any one of the local alliances), representatives from existing alliances (currently: Milton Keynes), developing alliances (currently: Oxford and Reading) and members from parts of the region without a local Citizens alliance (currently: rural organising project).

It is a requirement of membership of the Leadership Team to have completed Citizens UK National Community Leadership Training (or be willing to complete it during the term of office). The CUK trustees require Co-chairs, a Treasurer, and Safeguarding Officer.

**Focus**

* Budget;
* Staffing;
* Regional Growth;
* Regional Political Opportunities;
* Training.

**Meetings**

The Leadership Team will meet for 90 minutes quarterly in January, April, July, October. The first Annual General Meeting is proposed for 26th January 2021.